

- *Outsourced HR*
- *Workforce Leasing*
- *Workforce Placement*



ABOUT US

Successfully offering complex HR services in the Hungarian market since 2009, our company **HRem** started off as a family business but we expanded our team with prominent HR professionals when we began to experience our outstanding growth. Our staffs have many years of corporate and consulting experience. This and our references are the guarantee for quality work.

As reflected in the company name, we provide the best solutions to companies who need high-level services, but are looking to minimize their costs while optimizing all aspects of HR processes.



WITHOUT COMPROMISE

Over the past few years, we closed more than 80 successful workforce placement and systematic direct search (head hunter) deals, while simultaneously carrying out complete HR outsourcing and workforce supply services. Our current top clients are from the banking, automotive, and financial services sectors.

Our team members are experts not only in corporate, but in consultant fields as well. Depending on the complexity and the size of the mandate, we are able to activate our flexible background team.

We undertake HR representation, system design and operation, no matter if it is a micro enterprise employing ten people, or a multinational company with hundreds of employees.

OUR MAIN SERVICES

OUTSOURCED HR

We offer outsourced HR for companies who cannot afford their own HR department either from a cost or from a headcount point of view to businesses whose HR professional is on a temporary leave: (e.g.: maternity leave, sabbatical, long-term sick leave). Firms that wish to optimize their Human Resources Management processes.

This service includes full HR analysis, HR system set up and handling in the following fields:

HR ADMINISTRATION

- Hiring, firing
- Labour law related administration

COMPENSATION AND BENEFITS

- Salary survey (benchmarking)
- Compensation structure (system development, introduction, handling)
- Benefit package (system development, introduction, handling)

CAFETERIA SYSTEM (system development, introduction, handling)

PERFORMANCE APPRAISAL (system development, introduction, handling)

MEASURING EMPLOYEE SATISFACTION

(system development, introduction, handling)

RECRUITMENT AND SELECTION

CHANGE MANAGEMENT

TRAINING NEED ASSESSMENT

CAREER & DEVELOPMENT

SUCCESSION PLANNING

HR AUDIT

- Administrative audit: contracts, job descriptions, rules and regulations
- Assessment of organisational effectiveness

REPORTING (according to needs)



WORKFORCE LEASING

With this service we aim to promote the flexibility of our clients, in such a way that they can lease employees for their workforce from our company. The recruitment and the selection of the employees can be carried out either by the client or by HRem. With this opportunity from one hand the client can concentrate its efforts to the strategic work instead of carrying out the operational tasks, on the other hand the workforce does not belong to the client's headcount and does not generate wage costs.

In case HRem is mandated with the recruitment and the selection of the leased employee we will make sure, that we find the best possible candidate for our client. We lease both blue and white collar workers for short and long term (from a period of few weeks to several years).

Our company will enter into an employment contract with the leased employee and we will take care of everything, starting from the work contract and including all other administrative aspects, such as registration at authorities, payroll, payments, etc. Importantly, however, the work management, control, the work schedule and performance, remain in the hands of the client.

In case our client should have the possibility and wish to employ the leased employee, in exchange of an employment fee we provide the opportunity in all cases.

WORKFORCE PLACEMENT

In the shortest time possible we will find the right candidate, who meets our client's every requirement. The recruitment usually involves a database search and advertisement, followed by selection (pre-screening and a one to one interview). Our client will receive a written characterization of the best candidates before we present them.

HEADHUNTING/EXECUTIVE SEARCH

In a personalized direct search we try to find the best professionals for the required position. In most cases, the candidate is not an active job seeker, but a top employee, manager or executive of another firm. Because of this, discretion is always assured. Our main task here is to attract their attention.

GUARANTEE

We offer a guarantee for both headhunting and workforce placement services. Depending on the job type, a 3-6 months guarantee, which means that during the guarantee period should a candidate not work out, we are able to present a new candidate free of charge according to the original profile as soon as we can.

GUARANTEE

Prospective clients can be assured that our services are high-quality, provide legal and regulated staffing, and utilize professional project management and administrative processes.

TAX CLEARANCE CERTIFICATE

Our company is registered with the Hungarian tax authority on the public debt-free company list.

PRICE GUARANTEE

We don't have any hidden costs. The only reason for any price changes can be due to a tax change, but both parties approve these changes in advance.

Our enterprise liability insurance is 2.5 million HUF.

CONTRACTUAL GUARANTEE

We perform our services with professional guarantee based on the service contracts according to the jointly developed terms and conditions.

CONTACT, REQUEST A QUOTE

**INTERESTED IN OUR SERVICES?
FEEL FREE TO CALL OR E-MAIL US.**

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Optimal Choice for Business